



SPEAKER'S BIO



VANESSA BULLOCK

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Vanessa Bullock was appointed Commissioner with the Federal Mediation and Conciliation Service (FMCS) in May 1997. She is employed as a mediator in the Philadelphia office located in the Mid-Atlantic District.

In carrying out her duties as a Commissioner, Vanessa has mediated both labor and employment disputes in the private and public sectors. Her private sector assignments are in industries ranging from healthcare to manufacturing; she also has significant experience in Title VII grievances which she has mediated for various governmental agencies: Internal Revenue Service; Department of Labor; Department of Homeland Security; Immigration Service; National Park Service; and the US Postal 650 and Redress programs.

She has trained and mentored mediators in the Alternative Dispute Resolution (ADR) program. In addition to her primary duties of dispute mediation, she is responsible for curriculum development in a variety of conflict resolution and preventive mediation programs.

Since her appointment as Commissioner, she has been selected by FMCS's Headquarters in Washington, DC to serve on a number of projects for the agency. There are a few of notable mention: FMCS International assignment in Swaziland, Africa providing ADR training for the Commission for Mediation Arbitration and Conciliation, a joint initiative sponsored by the US Embassy of SA and Swaziland; FMCS International trainer in Lesotho, Africa providing Problem Solving models for the Labor-Management partners in the garment industry, a Better-Works© program; District of Columbia's Labor-Management Partnership Council, an initiative sponsored by President Clinton in conjunction with the Washington DC Government; The Cultural Diversity Curriculum Design Task Force; FMCS Representative for an ADR training program in Ghana, Africa; and collateral duty as an Agency EEO Counselor.

Prior to her commission with FMCS, Commissioner Bullock served as a Labor Representative for the National Union of Hospital and Healthcare Employees, District 1199C. While employed with the union, she negotiated and administered the Temple University labor agreement, governing a bargaining unit of approximately 1500 members. Some of her other assigned duties were grievance resolution, and new member organizing. As a national organizer, she was involved in many organizing campaigns, including the Indiana statewide election campaign.

A life-long resident of Philadelphia, Commissioner Bullock received her education in the Philadelphia public school system. She is a graduate of Temple University, earning a BA degree in the School of Business Management and has completed the MBA program at LaSalle University.